

About the author

Robert Moore,

Author, Police Executive, Curator, Independent Historian, and Police Consultant,
www, [blackmarshalpublishing.com](http://www.blackmarshalpublishing.com)
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Self-published author of the historic book, *The Presidents Men: Black United States Marshals in America*; independent historian, contributing writer for police magazines and the blackpast.org, book retailer at www.blackmarshalpublishing.com; Curator of the National Black U.S. Marshal traveling exhibit and Black Illinois State Trooper Exhibit.

Education Police Writer and Author

He graduated from the University of Illinois at Springfield.

- He earned both a bachelor's degree in criminal justice and a master's degree in public administration from the University of Illinois.
- He has authored five articles for publication in police magazines, including his nationwide manuscript "Strategies for Increasing Black Police Executives," published by the U.S. Justice Department in the *FBI Law Enforcement Bulletin* May-June 1983 issue.
- Moore is also the author of the historic book, *The Presidents Men: Black Marshals in America*.
- He is an independent historian and writer for the website Blackpast.org, he has recently written articles on Black Secret Service Agents, and Marshal Luke Moore, the second Black Marshal in the nation, posted on this website.
- He is a graduate of the National Police Academy, Southern Police Institute, University of Louisville, Ky.
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Work Experience

Having provided decades of leadership, as chair of community, municipal, state, and federal committees:

- Presently serving Pro Bono, as Chairman of the Criminal Justice Committee (CJC) for the State of Illinois NAACP branches,
- Presently serving as criminal justice consultant to the nationwide New Day Coalition for Black America Organization, Jackson, Mississippi.
- As the NAACP (CJC) manages the partnership, between the NAACP and the Illinois State Police, Cook County Commissioner, Illinois Police Chiefs

- Association, and other Police agencies in Illinois in conducting race relations, and police reform building conversations and effective projects around the state.
- Assisting in the implementation of ten Shared Principles in the Illinois State Police and managing the storyline and curation of an exhibit to tell their diversity story.
- Managing a 40-acre farm in Mississippi, inherited from his father who bought the property in 1907

Service in the not-for-profit and private sector:

- In the hospitality industry on the Association Directors Board of Directors of Orange Lake Resort, Orlando, Florida,
- Managing his small business Robert Moore & Associates, real estate and farm investment, police consulting, book productions, and sales.
- Managing the affairs of a 40-acre farm he inherited and purchase in Mississippi.
- Conducting seminars on how to avoid confrontations with police,
- His leadership journey across America,
- And building trust between Police and Black communities and the Police.
- Moore has trained over 1200 Police and Community citizens on the award-winning Video, "10 Rules of Dealing with the Police. "
- In partnership with the Illinois Chiefs conducted over thirty Trust Building workshops throughout Illinois, and for the International Chief of Police conference in Chicago
- Conducted consultant work for Springfield Police Department and Illinois State Police

Service in the United States Government:

- As a Presidential appointed United States Marshal, served and provided strategic and innovative leadership, for the forty-six county, Judicial Central District of Illinois, for eight years, overseeing all aspects of district management, including protection for all judges in the district.
- As Chair of the Marshal Service Equal Employment Opportunity advisory committee, conducted a nationwide hearing on minority recruitment and discrimination in the Service, and made fifteen recommendations for improvement, including honoring Ruby Bridges Hall, with the honorary title of Deputy United States Marshal.
- Moore received the Departments Distinguished Service award for the leadership he provided to the Director's EEO advisory committee
- He was instrumental in reuniting Ruby Bridges with the Marshal Service in 1997, for the first time since being escorted, into William Franz Elementary School, under the protection of the Marshal Service, in November 1960.

Service in municipal government:

- As Chief of Police of Jackson, Mississippi 2002-2005, provided strategic and safety-oriented executive leadership over all Jackson Police Departments functions. Worked with internal and external stakeholders in the community, state, and federal capacities, reducing crime significantly, serving the community, and promoting security, community engagement, and safety.
- Appointed by the Mississippi Governor to the Pursuit Driving Commission; elected chair of the fifteen-person commission and conducted statewide hearing-made recommendation to the Mississippi Legislature body.
- As a Police Major and Chief of Detectives of the Savannah, Georgia Police Department 1985-June 1987, designed and implemented an integrated, a state-of-the-art management system, with structured well-defined policies for performance for the Criminal Investigation Bureau, resulting in a forty percent reduction in homicides.
- Drafted the acclaimed paper Crime in the Black Community: A Generation at Risk, which was adapted in Savannah for city-wide usage.
- Became the first police executive to be trained in the Savannah Leadership Program, the oldest leadership program in the nation.

Service in state and county government:

- In 1976, Moore a State Trooper with three years seniority was chosen to manage the department's newly formed, office of Equal Employment Opportunity (EEO)
- With the title of Affirmatives Action officer, and a year later EEO director reporting to the office the Director, he launched one of the most effective affirmative action programs in the nation,
- As the EEO director, Moore was responsible for developing systems, and organizational structures, to ensure accountability, and outcomes, concerning the Illinois State Police's commitment and strategies, related to diversity, employment, equity, and inclusion.
- Leadership responsibilities also included, external reporting, recommendations to directors' senior staff, and managing a legal settlement, stemming from the legal obligation of a sex discrimination lawsuit, resulting in a court-ordered Affirmative Action Program, requiring a hiring ratio of fifty percent minority and females.
- Under a thirteen-year Affirmative Action program, workforce inclusion of minorities and females increased from 1.9 percent in 1974, to 27.7 percent in 1989.
- In 2021, as a consultant, returned to the State police to research, manage, curate an exhibit to tell the story of diversity
- As a Deputy Director served in Chicago as the administrator of the State of Illinois Cook County Child welfare division, and their Statewide internal Affairs operation, and at the county level of government as a Deputy Sheriff and Court Bailiff

Awards and Foreign Travel

Foreign Travel:

- Vietnam, Cambodia (2005), and Cuba (2012)
- **Awards**
- Rotary Paul Harris Award
- Rotary leadership Award
- FBI Directors Community Service Award
- Marshal Service Distinguished Service Award
- Marshal Service Small District Award
- WSEC TV Board of Director Award for Community (10Rules)
- University of Illinois Alumni Humanitarian
- 2021 University of Illinois 50 Anniversary Achievement