

# Michael P. McMillan

President and Chief Executive Officer

The Urban League of Metropolitan St. Louis



Michael P. McMillan has spent his life in service to the St. Louis community, where his leadership has transformed the Urban League of Metropolitan St. Louis (ULSTL) into the largest and most impactful affiliate of the National Urban League. Since becoming President and Chief Executive Officer in 2013, McMillan has driven unprecedented growth—expanding ULSTL’s annual budget from \$15 million to more than \$55 million, growing from 8 to 25 service locations, and extending the reach of over 60 programs that touch the lives of over 200,000 residents each year.

His tenure has been marked by bold, forward-looking initiatives. McMillan engineered the merger with Grace Hill Settlement House, bringing \$38 million into Head Start/Early Head Start Programs and launching a Women’s Business Center. He also directed the \$40 million redevelopment of the Victor Roberts Building, turning a former Sears department store into ULSTL’s Regional Headquarters and a beacon of renewal for North St. Louis.

In 2024, he oversaw seven major projects, including the \$10 million Urban League Senior Living Building in Dellwood to address housing for seniors. McMillan’s steady leadership has also guided the League through some of the region’s most challenging moments. After the Ferguson unrest, he established the Save Our Sons program. In 2025, following the devastating May 16 tornadoes, McMillan mobilized a massive recovery effort to stabilize and support tens of thousands of displaced families.

His journey with the Urban League began early—as a 16-year-old youth volunteer—foreshadowing a lifetime of public service. A proud graduate of Saint Louis University, McMillan earned a Bachelor of Arts in African American Studies with a minor in Political Science, emphasizing Finance. He is a member and supporter of many different civic and charitable organizations including the Boulé, 100 Black Men, the NAACP, and many others. With an unwavering commitment to equity, empowerment, and opportunity, he continues to build pathways for progress and lasting change across St. Louis and beyond.

